

CONSENT TO PERSONAL DATA PROCESSING

This Consent to Personal Data Processing (“Consent”) governs relations between Acron, domiciled at Veliky Novgorod 173012, Russia (“Operator”) and any individual (“PD Owner”, as defined below) who uses the Website www.acron.ru (“Website”) for the purposes determined by the Operator.

The PD Owner is an individual who used the Website and provided the Operator with his or her personal data (“PD”) using one of the following methods:

- Via feedback form on the Website
- By sending PD to the Operator’s e-mail address specified on the Website
- By providing PD via any Operator’s telephone numbers specified on the Website
- By filing and sending a request to purchase mineral fertilisers
- By filing and sending Acron’s client questionnaires
- By filing and sending a reply to a job opening announced on the Website.

These conclusive actions constitute a consent to PD processing in accordance with the terms and conditions of this Consent. The Operator’s feedback forms include a notice containing links to the Regulation on the Operator’s PD Processing Policy and this Consent.

PD is any information related to the PD Owner and specified in this Consent.

Purpose of PD processing:

- Making employment agreements, including but not limited to: providing employment assistance to candidates, creating a database of potential candidates for job openings in the Operator’s business areas when the Operator receives personal data, including surname, first name, patronymic, gender, age, city of residence, contact phone numbers, e-mail address, place of work, title, CV and information contained therein, business area of the PD Owner and other data included in a CV

- Making civil-law contracts initiated by the PD Owner or any contracts, under which the PD Owner will be a beneficiary or guarantor, when the Operator receives personal data, including surname, first name, patronymic, gender, age, contact phone numbers, e-mail address, place of work, title and any other data specified in a proposal of cooperation with the Operator or in a request to purchase mineral fertilisers

- Carrying out inquiries to analyse satisfaction with product quality and to improve product quality when the Operator receives personal data, including surname, first name, patronymic, gender, age, contact phone numbers, e-mail address, place of work, title and any other data specified in Acron client questionnaires

1. The Operator processes the following PD: surname, first name, patronymic, gender, age, contact phone numbers, e-mail address, place of work, title, CV and information contained therein, business area of the PD Owner, and other data, including the data contained in a CV or a proposal of any other cooperation with the Operator that is provided by the PD Owner to the Operator via the Operator’s Website and/or by any other means of communication specified by the Operator on the Website for the purposes of PD processing defined by this Consent.

2. The Operator collects, records, systematises, aggregates, uses, stores, clarifies (updates, amends), extracts, transfers (distributes, provides, provides access to), depersonalizes, blocks, deletes, transmits across the border, and destroys PD. The Operator conducts automated and non-automated PD processing.

3. If needed, the Operator, acting under this Consent and solely for the purposes determined by this Consent, may transfer PD to relevant Acron Group companies in accordance with Appendix 1 hereto.

4. The Consent remains in effect for ten (10) years or until it is revoked by the PD Owner in accordance with provisions of Russian law. The Operator undertakes to stop PD processing within three (3) business days in response to a PD Owner’s written request (including via e-mail) to stop processing his/her PD, and the Operator will send the PD Owner written notice to this effect within ten (10) business days via post and/or e-mail.

5. In matters not governed by this Consent, the Parties will be governed by the Russian Law *On Personal Data* and the Operator's Personal Data Processing Policy.

Appendix 1 to the CONSENT to
Personal Data Processing

List of Acron Group companies to which Acron may transfer personal data

1. Joint Stock Company North-Western Phosphorous Company (PSRN 1057747798778, address: 26 Koashva Settlement, Kirovsk 184227, Murmansk region)
2. Public Joint Stock Company Dorogobuzh (PSRN 1026700535773, address: 6 Mira St., Dorogobuzh 215713, Dorogobuzh district, Smolensk region)
3. Closed Joint Stock Company Verkhnekamsk Potash Company (PSRN 1127746048572, address: 10 Gagarin St., Berezniki 618419, Perm Krai)
4. Joint Stock Company Agronova (PSRN 1027700427369, address: 12 Krasnopresnenskaya Nab., office building 3, 18th floor, office 26 (1824), Moscow 123610)
5. Closed Joint Stock Company Agronova-Livny (PSRN 1025702455811, address: 23 Nagorny Settlement 303856, Livny district, Orel region)
6. Joint Stock Company Agronova-Orel (PSRN 1035753005397, address: 35 Oktyabrskaya St., Orel 302035, Orel region);
7. Joint Stock Company Agronova-Bryansk (PSRN 1023202136979, address: Glinishchevo Village 242225, Bryansk district, Bryansk region)
8. Closed Joint Stock Company Agronova-Rostov (PSRN 1036161008498, address: 14 A Mikhail Nagibin Pr., Rostov-on-Don 344038, Rostov region);
9. Joint Stock Company Agronova-Krasnodar (PSRN 1022304034026, address: 10 Narodnaya St., Poltavskaya Stanitsa 353807, Krasnoarmeisky District, Krasnodar Krai)
10. Closed Joint Stock Company Agronova-Kuban (PSRN 1022304292526, address: 9 Proizvodstvennaya St., Leningradskaya Stanitsa 353740, Leningradsky District, Krasnodar Krai)
11. Joint Stock Company Agronova-Lipetsk (PSRN 1024800671060, address: 71 L. Tolstoy St., Lebedyan 399610, Lebedyan District, Lipetsk region)
12. Joint Stock Company BaltaiAgronova (PSRN 1046400401893, address: 15 Rabochaya St., Baltai Settlement 412630, Baltai District, Saratov region)
13. Closed Joint Stock Company Agronova-Saratov (PSRN 1036405319950, address: 1E Rabochaya St., bld. 1, Baltai Settlement 412630, Baltai District, Saratov region)
14. Joint Stock Company Agronova-Volga (PSRN 1035205416124, address: 1 Sorevnovaniya St., Nizhny Novgorod 603000, Nizhny Novgorod region)
15. Joint Stock Company Agronova-Belgorod (PSRN 1033107030110, address: 111 Bogdan Khmel'nitsky Pr., Belgorod 308002, Belgorod region)
16. Closed Joint Stock Company Millerovo Interdistrict Selkhozkhimia (PSRN 1026102194480, address: P. O. Box 5, Millerovo 346130, Rostov region)
17. Limited Liability Company Novgorod Design Institute for the Nitrogen Industry (PSRN 1025300812206, address: 3a Mendeleev St., Veliky Novgorod 173016, Novgorod region)
18. Beijing Yong Sheng Feng Agricultural Means of Production Co., Ltd. (Room 228, Building 1, 98A North Lishi Road, Xicheng District, Beijing)
19. Acron Switzerland AG (4, Lindenstrasse, Baar 6340, Switzerland)
20. Acron USA Inc. (20807 Biscayne Blvd, Suite 402, Aventura, FL, 33180, USA)
21. Acron Brasil Ltda. (98 Rua Bernardino de Campos Paraíso, room 34, office 13, São Paulo - SP CEP 04004-040, Brazil)
22. Acron France SAS (21-23 rue Saint Pierre, Neuilly-sur-Seine 92200, France)
23. Acron Colombia S.A.S (Calle 72, No. 10-01, Bogota OF 401, Colombia).